**Individual assessment**Scientific assessment prior to interview

Date:
Candidate’s name:
Name and title of assessor:
Contact details, assessor (e-mail, phone):

Halmstad University is very grateful for your participation as scientific assessor. Based on your expertise and specialist knowledge we would like to ask you for a qualitative and quantitative assessment of the applicant’s qualifications.

At Halmstad University we strive to attain equality between men and women in our recruitment and promotion processes. Hence, we are sensitive to inequalities with respect to gender that may occur in the scientific assessment of the candidates. Such inequalities include the risk of judging female candidates less independent than male candidates, the risk of attributing a higher development potential and a larger originality to male candidates, as well as the tendency of writing longer assessment reports on male candidates. We ask you as an assessor to please bear this in mind.

For the applicants you deem most interesting for the employment, it should be clearly shown that they fulfil the competency requirements for the position.

1. A short description and overview of the applicant’s scientific work.
2. An assessment of the quality and impact of the scientific work, both in a national and an international comparison.
3. We also would like you to evaluate the candidate’s pedagogical qualifications and experiences.
4. We would like you to state specifically in the assessment whether the applicant fulfills the criteria for Higher Education Pedagogy in accordance with the specified guidelines.
5. A brief evaluation of qualities in other respects (outreach activities, leadership et cetera).
6. A clear conclusion whether or not the applicant fulfills the requirements for the position.

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Datum och signatur

Please print and sign the assessment report. Then scan it and upload it into our recruitment system or send it by e-mail to helpdesk.hr@hh.se. We do not need any paper copy of the report.